



Anti Bribery and Corruption Policy

PURPOSE

This document describes the MScience policy on bribery and corruption and the responsibilities of all MScience employees and subcontractors in observing and upholding this position.

MScience expects that we will be awarded work and rewards based on the excellence of our services and not as a result of bribery or corruption. Equally we should expect that of our subcontractors.

USAGE

MScience employees shall be familiar with these objectives and make sure they practice them and require that MScience subcontractors operate in a similar fashion.

THE POLICY

MScience will not tolerate any form of bribery or corruption. Bribery is considered as the receiving, offering or giving of any benefit to gain an illicit advantage. Corruption is an abuse of a position of trust in order to gain an undue advantage.

1. Our policy is to conduct all of our business in an honest and ethical manner.
2. Employees and subcontractors must not offer or promise to any organisation, anything of value for the purpose of gaining an illicit benefit. Employees and subcontractors must not receive from any organisation anything of value for the purpose of gaining an illicit benefit.
3. Employees and subcontractors are not to influence through bribery, a public official to use his or her position in a way that is dishonest, biased or breaches public trust.
4. The giving or receipt of gifts and hospitality is not prohibited so long as what is offered is not made with the intention of gaining an advantage and complies with local laws.
5. In the event that an MScience employee or subcontractor witnesses a breach of these codes, they will notify the MScience director immediately and disciplinary action will be taken where necessary.

A handwritten signature in black ink, appearing to read "Chris Stoddart".

Chris Stoddart, Director, February 2016.

A handwritten signature in black ink, appearing to read "Sam Stoddart".

Sam Stoddart, Director, February 2016.